

never be replaced.

IV. The human element

The top contributing factor to productivity decrease was "difficulty in collaborating with team members" (70.6%). While working from home enhanced employee satisfaction

and well-being, the value of in-person interactions can

teams remotely

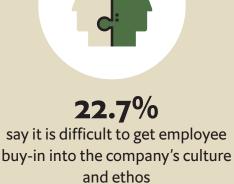


47.5% 38.7% say collaborative team work is difficult in remote work



Of those who believe that managers are not effective at managing their

say instant and timely feedback is difficult in remote work



"I don't think this is a band-aid moment where you just have to solve an issue for a few weeks, months, or years, and then we're back to normal. I think the world will look very different, so I implore companies to think beyond just solving for the immediate fix day-to-day and to think bigger."

Darren Thayre, head of digital transformation and digital ventures, Japan and the Asia-Pacific, Google