



Kyocera Document Solutions Europe Management Group Environmental Policy

Kyocera Document Solutions Europe Management B.V. and its subsidiaries in the EMEA region hereinafter "KDEM Group", part of the Kyocera Corporation, is a successful company, constantly aiming at furthering the advancement of society and humankind together with its employees.

Modern societies are now considering Sustainability or Corporate Social Responsibility, as a crucial driver for a well-balanced economic development; however, there might be some confusion with regards to the definition of those concepts, which are often considered as too general. Unique to our company is our clear position on the true meaning of Sustainability, which deeply relates to the principle of coexistence between mankind and the environment.

Coexistence with our community, global society and nature is our compass in today's world, and resonates within our corporate motto; "Respect the Divine and Love People"; Preserve the spirit to work fairly and honourably respecting people, our work, our company and our global community.. This principle is the cornerstone of **Kyocera Environmental Charter** that was established in 1991, a document that, long before the Sustainable Development Goals released by United Nations, stressed the importance of Environmental and Social contribution to society.

Based on this document, a series of policies addressing a variety of topics, from smart use of resources to the empowerment of local communities, was established. They are still valid today, and the KDEM Group is proud to support them at the fullest, in all its business segments (including the sales of printers, multi-functional copiers, software solutions and associated products and services).

1. KDEM Group Commitment

Kyocera Document Solutions Europe Management Group is committed to protecting the environment, conserving natural resources and striving to be an exemplary corporate company. With that in mind, we will comply with all applicable environmental laws, regulations and requirements in the countries where we operate, as well as our own standards. We shall observe laws, regulations and corporate rules, have unshakable moral values based on the Kyocera Philosophy and perform corporate activities globally, making decisions based on the criterion of "What is the right thing to do as a human being?"

2. Environmental Management System and Continuous Improvement

Through our ISO 14001 group certification, we will contribute to the reduction of the environmental impact by the continuous improvement of Environmental performances, end ensure that all our employees can work in a safe environment.

3. Health and Safety

We shall observe laws and regulations related to health and safety, fire control, and undertake health and safety measures more actively and continuously including through the implementation of risk assessment and emergency preparedness to provide work environments that are accident and disaster-free, where employees can work in safety and free from anxiety. For reference: *Kyocera Group Environmental Safety Policy*.

4. Climate Change and Responsible Business

We promote the re-use and recycling of waste generated by our operations, avoiding landfill and support our sales companies in doing the same. With regards to electrical waste - including toners - we aim at increasing the efficiency of our collecting and recycling system.

5. Sustainable Mobility

Whenever possible, the KDEM Group promotes hybrid, preferably range-extender-hybrid cars, or full electrical cars in order to reduce CO2 emissions. When diesel or gasoline cars are required, their environmental performance in terms of CO2 emissions shall be taken into account as part of the selection process.

6. Resource Conservation and Waste Management

Consistently with Kyocera's ambitious targets, we will play our part in preventing global warming and preserving our planet for future generations. In order to do so, we commit to reducing our CO² footprint and choosing our suppliers and business partners who take into account their CSR performance.

7. Employee Awareness and Engagement

We communicate with and train our employees to make environmental protection every employee's responsibility. From minimising business travel through the use of communication technology, to switching-off the non-critical power consuming equipment when not needed, we believe employees play a critical role in promoting Sustainability.

8. Transparency and Reporting

We are committed to aligning our sustainability efforts with the Corporate Sustainability Reporting Directive (CSRD), ensuring transparent reporting on our environmental impact, and actively reducing our carbon footprint.

9. Alignment with Kyocera Group Environmental Safety Policy

We shall regard the Kyocera Group Environmental Safety Policy as our guideline for the environmental protection activities to be achieved. We shall perform improvement activities more actively and continuously to contribute to global environmental protection by working in a comprehensive fashion on environmental measures such as environmental preservation, energy conservation, climate change prevention, resource conservation, global environmental product development and biodiversity conservation. At the same time, we shall communicate those efforts widely to society.

For reference: *Kyocera Group Environmental Safety Policy*.

Objectives and targets

Being aware of the impact of its business activities on the environment, the KDEM Group will define and review environmental objectives and targets within the technically and economically available range. In the coming period, the KDEM Group will focus on reducing CO2 emissions in accordance with the Long-term Environmental Targets set by Kyocera Corporation and reviewing its toner take back system, ensuring consistency with the Kyocera Environmental Charter and the most advanced international standards on Sustainability.

This Environmental Policy of the KDEM Group and the Kyocera Environmental Charter is available to the public, is displayed at our company premises and our website. We ensure to educate and make all our employees aware of this policy.

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Christopher Rheidt

President Kyocera Document Solutions Europe Management B.V.